

Position Title: Youth Advocate

Classification: Nonexempt Status

Reports to: Education Manager

Primary Worksite: Garnet Health Medical Center (f/k/a CRMC), Sullivan County

Fearless! Hudson Valley, Inc. (formerly known as Safe Homes of Orange County) is a not-for-profit 501(c) (3), which has grown from a grassroots, small group of committed individuals in 1986 to an organization, leader, and resource in the field of intimate partner violence and human trafficking advocacy and services provision. Our many programs include a Family Justice Center, emergency shelter, legal program, anti-trafficking program, individual and group support, advocacy, therapeutic counseling, Risk Reduction Response Programs, systems-based advocacy and collaboration, community education and outreach, throughout Orange and Sullivan Counties.

Role Summary:

The Youth Advocate is primarily responsible for coordinating, designing, and delivering youth-focused education, outreach, and training programs on topics consistent with the agency's mission and purpose. In addition, they also support the provision of direct services to youth victims/survivors around needs arising from, but not limited to, intimate partner violence, human trafficking, teen dating violence, sexual violence, and other types of crime victimization.

Duties and Responsibilities (shall include but not be limited to):

Essential Areas of Work

- Work with the Education Manager to implement strategic youth education and outreach plan to expand access to agency services. Execute the strategic outreach plan by completing presentations, groups, workshops, and telephone and in-person contacts with potential community partners and existing partners.
- Conduct public awareness presentations within schools, community centers and other public forums about the prevalence and various types of crime victimization; Identify and recognize crime victims, specifically youth, and connect them to appropriate services within the agency.
- Coordinate, design, and provide relevant training, and evidence-based curriculum in schools and other youth-serving settings.
- Specialize in services targeted toward youth, including, but not limited to, counseling, support, advocacy, accompaniment, safety planning, information, and referrals.
- Plan and organize annual events related to the Teen Dating Violence Prevention Program including, but not limited to, awareness month activities, art contest, teen summit, essay contest, and Summer Youth Leadership Academy.
- Ensure up-to-date outreach materials about youth and agency services are available throughout the community.
- Represent Safe Homes at network events, meetings, task forces, and outreach events.
- Design, plan and contribute engaging and creative content toward agency social media accounts, as scheduled.
- Provide community with information regarding the NYS Office of Victims Services, assist with filing applications for OVS compensation, and serve as a liaison between individuals and OVS as needed.
- As needed and available, provide culturally informed, trauma-responsive crisis intervention, and nonjudgmental, supportive comprehensive services to adult clients, including, but not limited to:

assessments, intakes, individual and/or group supportive counseling; advocacy and accompaniment; follow-up contact, as safe and appropriate, and outreach; and information and referrals.

- Provide on-call advocacy outside of traditional business hours, as scheduled.

Program-Related

- Attend and actively participate in regular supervision with Education Manager.
- Attend and actively participate in program-specific and agency-wide staff/team meetings.
- Attend and actively participate in webinars, in-service trainings, and external trainings, as appropriate.
- Attend and actively participate in awareness month activities and agency events for clients.
- Actively participate in maintaining a clean, welcoming environment throughout the agency.

Administrative

- Maintain the confidentiality of clients, staff, volunteers, and agency information. Exceptions include information pertaining to child abuse, danger to self or others, or in response to an authorized release of information.
- Adhere to agency policies and protocols related to the security of electronic client service records. Maintain the highest levels of accuracy in recordkeeping and reporting, ensuring that all client records and documentation of outreach, training, and other work tasks are complete and up-to-date and submitted to supervisor as directed.
- Manage administrative tasks, scheduling, and correspondence for outreach appointments.
- Accurately document all work and statistical data for outreach and education activities in the agency database within a timely manner.
- Maintain an up to date calendar and ensure timely response and follow up to email and voicemail messages.

Organizational Relationships

- Contribute toward fostering inclusive and supportive work environments throughout the agency.
- Work closely and collaboratively with Education Manager, supervisory staff, as appropriate, and team members to understand and accomplish position responsibilities.
- Work closely and collaboratively with community partner organizations while supporting client advocacy needs and providing educational/outreach programming.

Other

- Other duties as assigned by immediate and/or other supervisors.
- Staff members are encouraged to be flexible and responsive to changes in scope of duties

Work hours: 40 hours per week; some evenings, Saturdays and Sundays required; one holiday per year required.

Requirements:

- Bachelor's degree in human services, social science, or related field, or equivalent experience required.
- Experience in providing direct crisis counseling and/or advocacy services.
- Experience creating presentations, facilitating programs and providing training for large groups.
- Excellent public speaking skills, written and oral communication, organizational and time management skills.
- Commitment to working from an anti-oppression, harm-reduction, and trauma-responsive approach; and to social change through active participation in working towards ending gender-based violence, racism, classism, sexism, ageism, homophobia, ableism, and all forms of oppression.

- Ability to work independently as well as cooperatively with a team, with a willingness to appreciate different points of view and problem solve in a constructive manner.
- Investment in ongoing professional growth and development, learning, and skill-building.
- Ability to model and uphold appropriate boundaries in work with clients, colleagues, supervisors, and community.
- Demonstrates good judgment with the ability to make timely and sound decisions.
- Advanced computer skills; Excel, Word, Power Point, and data management.
- Ability to lift up to 50 pounds, navigate stairs, and periods of sitting, standing and movement required.
- Travel extensively between the agency's office sites and other locations throughout the service region.
- A valid, insurable driver's license and reliable transportation.
- Commitment to working from an anti-oppression, harm-reduction, and trauma-responsive approach; and to social change through active participation in working towards ending gender-based violence, racism, classism, sexism, ageism, homophobia, ableism, and all forms of oppression.

This description reflects the principal functions of the job for the purpose of job evaluation. It should not be construed as a detailed description of all work requirements of the job nor shall be construed as giving exclusive responsibility for every function described.

Conditions of Employment: All jobs contingent upon successful completion of certain background checks which, unless prohibited by applicable law, may include criminal history, employment verification, education verification, DMV checks (for driving positions), State Central Registry, State Exclusion List, and fingerprinting.

NO PHONE CALLS PLEASE.

Applicants may email, mail, or fax resume **with** cover letter, describing your interest in this position.

Subject line must read: Youth Advocate

Attention: Zoë Mahan

Email: zmahan@fearlesshv.org

Fax: 845-562-2216