

## ADULT THERAPEUTIC COUNSELOR

**Position Title:** Therapeutic Counselor

**Classification:** Exempt, Full-time

**Reports to:** Clinical Services Director

**Primary Worksite:** Family Justice Center, Orange County

**FEARLESS!** (formerly known as Safe Homes of Orange County) is a not-for-profit 501(c) (3), which has grown from a grassroots, small group of committed individuals in 1986 to an organization, leader, and resource in the field of intimate partner violence and human trafficking advocacy and services provision. Our many programs include a Family Justice Center, emergency shelter, legal program, anti-trafficking program, individual and group support, advocacy, therapeutic counseling, Risk Reduction Response Programs, systems-based advocacy and collaboration, community education and outreach, throughout Orange and Sullivan Counties.

### **Role Summary:**

The Therapeutic Counselor is primarily responsible for providing trauma-focused clinical services, including individual and group therapy, to victims/survivors of intersecting forms of violence and abuse in Orange and Sullivan County. They will serve individuals around needs arising from, but not limited to, intimate partner violence, human trafficking, teen dating violence, sexual violence, and other types of crime victimization.

**Duties and Responsibilities** (shall include but not be limited to):

### **Essential Areas of Work**

- Provide culturally-informed, trauma-focused clinical services, including individual and group therapy to victims/survivors in both Orange and Sullivan County, as assigned.
- Proactively follow up on assigned referrals, schedule clients for appointments and encourage ongoing attendance.
- Develop goal plans with clients and engage in ongoing goal planning and evaluation.
- Continually assess client circumstances and implement varied treatment modalities and approaches in response to client needs and experiences.
- Effectively structure therapy sessions to support achieving mutually agreed upon goals.
- When required, connect clients to outside resources or agencies that can better address their specific needs.
- As needed and available, provide culturally-informed, trauma-responsive crisis intervention, and nonjudgmental, supportive comprehensive services to clients, including, but not limited to: assessments; intakes; individual and/or group supportive counseling; advocacy and accompaniment; follow-up contact, as safe and appropriate, and outreach; and information and referrals.
- Provide clients with information regarding the NYS Office of Victims Services, assist with filing applications for OVS compensation, and serve as a liaison between clients and OVS.
- Provide on-call crisis counseling support during evenings, overnights and weekends, as scheduled.

### **Program-Related**

- Attend and actively participate in regular supervision with Clinical Services Director.
- Attend and actively participate in program-specific and agency-wide staff/team meetings.
- Attend and actively participate in webinars, in-service trainings, and external trainings, as appropriate.
- Attend and actively participate in awareness month activities and agency events for clients.
- Actively participate in maintaining a clean, welcoming environment throughout the agency.

### **Administrative**

- Maintain the confidentiality of clients, staff, volunteers, and agency information. Exceptions include information pertaining to child abuse, danger to self or others, or in response to an authorized release of information.
- Adhere to agency policies and protocols related to the security of electronic client service records. Maintain the highest levels of accuracy in recordkeeping and reporting, ensuring that all client records and documentation of

outreach, training, and other work tasks are complete and up-to-date and submitted to supervisor as directed.

- Ensure timely response and follow up to email communication and voicemail messages.

### **Organizational Relationships**

- Contribute toward fostering inclusive and supportive work environments throughout the agency.
- Work closely and collaboratively with Clinical Services Director, other supervisory staff, as appropriate, and team members to understand and accomplish position responsibilities.
- Work closely and collaboratively with agency staff within the Family Justice Center, residential settings, and collocated office spaces.
- Work closely and collaboratively with community partner organizations while supporting the needs of clients.

### **Other**

- Other duties as assigned by immediate and/or other supervisors.
- Staff members are encouraged to be flexible and responsive to changes in scope of duties.

**Work Hours:** 40 hours per week; Monday through Friday with flexibility around evenings, weekends and holidays; primarily business hours with some evening shifts required.

### **Requirements:**

- Completion of Master's degree course work and internships in clinical program.
- Licensed in discipline by New York State Education Department Office of the Professions.
- Experience in trauma work or in providing direct crisis counseling and/or advocacy services to victims/survivors of intersecting forms of violence and abuse strongly preferred.
- Commitment to working from an anti-oppression, harm-reduction, and trauma-responsive approach; and to social change through active participation in working towards ending gender-based violence, racism, classism, sexism, ageism, homophobia, ableism, and all forms of oppression.
- Ability to work independently as well as cooperatively with a team, with a willingness to appreciate different points of view and problem solve in a constructive manner.
- Investment in ongoing professional growth and development, learning, and skill-building.
- Excellent written and oral communication, organizational and time management skills.
- Ability to model and uphold appropriate boundaries in work with clients, colleagues, supervisors, and community.
- Demonstrates sound judgment and engages in complex problem solving in a timely manner.
- Experience with data management and knowledge of Microsoft Word, Excel and Power Point, and other database applications.
- Ability to lift up to 50 pounds, navigate stairs, and periods of sitting, standing and movement required.
- Travel extensively between the agency's office sites and other locations throughout the service region.
- A valid, insurable driver's license and reliable transportation.

### **Desired:**

Bilingual/bicultural candidates strongly encouraged to apply.

### **Conditions of Employment:**

All jobs contingent upon successful completion of certain background checks which, unless prohibited by applicable law, may include criminal history, employment verification, education verification, DMV checks (for driving positions), State Central Registry, State Exclusion List, and fingerprinting.

### **NO PHONE CALLS PLEASE.**

Applicants may email, mail, or fax resume with cover letter, describing your interest in this position.

**Subject line must read:** Therapeutic Counselor

**Attention:** Robin James

**Email:** [rjames@fearlesshv.org](mailto:rjames@fearlesshv.org)

Fearless! Hudson Valley, Inc. is an equal opportunity employer committed to a diverse, culturally inclusive work environment and prohibits discrimination due to race, color, age, religion, sex, sexual orientation, gender and identity, disability, and national origin in employment and delivery of services. All are encouraged to apply.

This description reflects the principal functions of the job for the purpose of job evaluation. It should not be construed as a detailed description of all work requirements of the job nor shall be construed as giving exclusive responsibility for every function described.