

## WHAT YOU'LL DO

The Therapeutic Counselor is part of a team focused on building a program that recognizes the inherent resilience of survivors and provides therapy services that are rooted in an anti-oppressive framework. They are primarily responsible for providing a responsive, proactive, survivor led therapeutic services for victims and survivors of interpersonal violence, human trafficking, and teen dating violence, sexual violence and other types of crime victimization

## WHO WE ARE AND WHAT WE DO

Our start as a grassroots, small group of committed individuals began in 1986. We have expanded and grown to an increasingly bold and empowered agency that advocates for change while supporting survivors in Orange and Sullivan Counties in NY.

## THE FEARLESS! MISSION

To build an informed, just, and accountable society so all people can experience supportive and safe relationships free from abuse, exploitation, and oppression. We do this through education, prevention, advocacy, and providing comprehensive services, including shelter, to victims and survivors of interpersonal violence, human trafficking, sexual violence, and other types of crime victimization.

## WHO SHOULD APPLY

### The Fearless! Therapeutic Counselor is:

- Passionate about serving survivors of interpersonal trauma, and domestic violence
- Committed to empowering humans, and striving for equity in all aspects of work with a strong understanding of trauma-informed principles and practices
- Regulates personal emotions while enduring high amounts of vicarious stress and trauma
- Advocates for social justice, including furthering the rights, protections, access to safety and empowerment of historically oppressed and/or under represented communities.
- Collaborative and works effectively with colleagues, clients, and community partners.
- Confident and able to learn quickly, make an immediate impact, and contribute value-added service to clients, community partners, and colleagues.
- Committed to being an effective communicator who can connect and build relationships with colleagues, clients, and community partners.

## WHAT YOU'LL BRING ALONG

- Completion of Master's degree course work and internships in clinical program.
- Licensed in discipline by NYS Education Department Office of the Professions
- Must be knowledgeable in Microsoft Office programs and other technology including Skype & Zoom
- Excellent organizational and time management skills
- Valid Driver's License & Auto Insurance
- Ability to lift up to 50 lbs. when necessary
- The desire to make a difference.

**POSITION TITLE:** Therapeutic Counselor

**REPORTS TO:** Clinical Services Director

**PRIMARY WORKSITE:** Confidential, Orange County

**WORK HOURS:** 40 hours, primarily Monday through Friday, with flexibility around evenings, weekends and holidays; primarily business hours with some evening shifts required.

## KEY RESPONSIBILITIES

### Strength Based, Trauma Informed Therapeutic Services

- Provide culturally-informed, trauma-focused clinical services, including individual and group therapy to victims/survivors in both Orange and Sullivan County, as assigned.
- Proactively follow up on assigned referrals, schedule clients for appointments and encourage ongoing attendance
- Continually assess client circumstances and implement varied treatment modalities and approaches in response to client needs and experiences
- Develop collaborative treatment plans with the survivor to determine treatment goals, and engage in ongoing goal planning and evaluation
- Collaboratively work with qualified individuals to find and secure permanent housing options.
- When required, connect clients to outside resources or agencies that can better address their specific needs

### Collaborative, Survivor-Directed Advocacy and Support

- Provide & maintain ongoing in-person services in the areas of, but not limited to, independent living, community integration, employment linkage, benefits establishment, linkage to appropriate community resources, primary health, and mental health care.
- As needed and available, provide culturally-informed, trauma-responsive crisis intervention, and nonjudgmental, supportive comprehensive services to clients, including, but not limited to: assessments; intakes; individual and/or group supportive counseling; advocacy and accompaniment; follow-up contact, as safe and appropriate, and outreach; and information and referrals.
- Provide clients with information regarding the NYS Office of Victims Services, assist with filing applications for OVS compensation, and serve as a liaison between clients and OVS.
- Provide on-call crisis counseling support during evenings, overnights and weekends, as scheduled.

## Participatory Teamwork and Responsible Representation

- Attend and actively participate in supervision with Clinical Services Director, program-specific and agency-wide meetings, training, awareness month activities, and agency events.
- Actively participate in maintaining a clean, welcoming environment throughout the agency
- Maintain the confidentiality of clients, staff, volunteers, and agency information.
- Maintain the highest levels of accuracy in recordkeeping and reporting, ensuring that all client records and documentation of work activities are complete and up-to-date and submitted to the supervisor, as directed.
- Ensure timely response and follow-up to email communication and voicemail messages.
- Staff members are encouraged to be flexible and responsive to changes in the scope of duties, including other duties as assigned by immediate and other supervisors.

## Additional Must-Have Requirements

- Work closely and collaboratively with Clinical Services Director, other supervisory staff, as appropriate, and team members to understand and accomplish position responsibilities.
- Work closely and collaboratively with agency staff within the Family Justice Center, residential settings, and collocated office spaces.
- Work closely and collaboratively with community partner organizations while supporting the needs of clients.
- Ability to model and uphold appropriate boundaries in work with clients, colleagues, supervisors, and the community.
- Demonstrates good judgment with the ability to make timely and sound decisions.
- Experience with data management and knowledge of Microsoft Office.
- Reliable transportation.

## Bonus Qualifications:

- Direct experience providing direct crisis counseling and/or advocacy services to victims/survivors of intersecting forms of violence and abuse strongly preferred.
- Bilingual/bicultural candidates are strongly encouraged to apply.

## Conditions of Employment:

Employment is contingent upon the successful completion of certain background checks, which, unless prohibited by applicable law, may include criminal history, employment verification, education verification, DMV checks (for driving positions), State Central Registry, State Exclusion List, and fingerprinting.