

2019

COMMUNITY IMPACT REPORT

Working together for a Hudson Valley free of violence in all its forms.



FEARLESS!
RECLAIMING OUR SAFETY

24-HOUR HOTLINE 845-562-5340

fearlesshv.org

Today
we become

FEARLESS
RECLAIMING OUR SAFETY



Today Safe Homes of Orange County becomes **Fearless!**

Our new name reflects our growth as an agency that started as a hotline and shelter to one determined to play our part in confronting inequality and shaping a just community, while helping victims and survivors of intersecting forms of violence and abuse heal.

Our unchanging vision is of a Hudson Valley free of violence in all its forms.

MISSION

The mission of Fearless! Hudson Valley, Inc. (formerly known as Safe Homes of Orange County) is to build an informed, just, and accountable society so all people can experience supportive and safe relationships free from abuse, exploitation, and oppression.

We do this by education, prevention, advocacy, and providing comprehensive services, including shelter to victims and survivors of interpersonal violence, human trafficking, sexual violence, and other types of crime victimization.

VISION

Fearless! envisions being the leading authority on interpersonal abuse and violence, collaborating with other agents of change in dismantling inter-sectional individual and systemic oppression.

VALUES

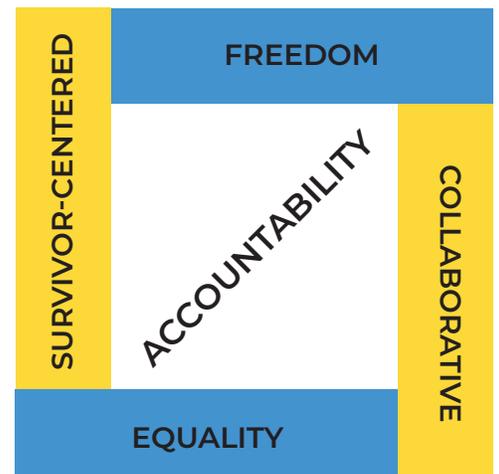
FREEDOM safety, dignity, respect

SURVIVOR-CENTERED autonomy, agency, confidentiality, compassion

EQUALITY anti-oppressive, intersectional, equity

COLLABORATIVE education, prevention

ACCOUNTABILITY commitment to all



A MESSAGE FROM OUR EXECUTIVE DIRECTOR



Each year we hope that the toll of intimate partner violence will lessen and the need for our services will decline. Each year we hope there will not be another woman murdered, yet in 2019, the lives of three women were stolen by current or former intimate partners: Jasminn Emmanuel, Amanda Pumillo, and Deborah Waldinger.

Each October at our Annual Celebration of Hope Gala, we honor the lives of the women murdered in our community since 2004 by reading aloud their names and lighting candles in remembrance. As The Clothesline Project travels throughout the region during Domestic Violence Awareness Month, white shirts bearing the names of those who have been murdered are hung on the line front and center. We will not allow their names to be forgotten and we will not stop working towards the social change required to prevent adding new names to the list.

While we have no control over the abusive individuals who harm and sometimes kill their intimate partners, we do have control over how our community chooses to address these issues. We will always support and honor victims and survivors; moving forward, we will also rise up to assume a role of leadership in confronting the attitudes, apathy, and invisible chains of oppression that allow space to exist for all forms of violence.

This past year our organization engaged in a formal strategic repositioning to set a path for moving forward in this role. We announced for the first time at our Celebration of Hope Gala that Safe Homes of Orange County had become **Fearless! Hudson Valley, Inc.**

This is not just a shiny new coat of paint: it is a pledge to our founders, our partners, our supporters, and most importantly to the survivors and victims we serve that Fearless! will center our work from a place that requires everyone to play an active role in ending domestic and sexual violence and human trafficking in our community. **Fearless!** will be the voice when others are silenced. We will speak up, take action, and demand change every single day. We will require this of ourselves first, working to understand how to achieve these goals and endeavor to grow fully into the name

given to us. Simultaneously we will look to our partners, supporters, and community to grow with us and **work together for a Hudson Valley free from violence in all its forms.**

Survivors and victims have extraordinary courage and strength. They face scrutiny and a society that shifts responsibility and often *accountability* onto their shoulders. The impossible choices they face too often have no desirable outcome. They survive warzones of perpetual fear that rage behind closed doors. They navigate systems that were not designed for them, often leading to re-victimization. If they access safety, they are expected to simply move on, co-parent effectively with coercive and abusive ex-partners, and quickly establish economic self-sufficiency. If they have not yet been able to safely exit the abusive relationship, they will face a barrage of myths and misconceptions around why don't they just leave ("It's not that they don't leave; it's that we don't know what leaving looks like", writes Rachel Louise Snyder, author of the 2019 book *No Visible Bruises*. **Leaving is a process, not an event.**). If survivors and victims access safety at the cost of having to choose between wanting to live and knowing death is imminent, they face a justice system that does not understand the environment created by **everyday terrorism**. If they are murdered, their identity will be lost in the narrative created about the abuser, and even in death, victims will be shouldered with what they could or should have done. These false narratives **must stop** so that survivors and victims are not further silenced.

Fearless! is not a polite charitable organization—it is a social justice movement with lives to save, attitudes to challenge, systems to shake up, and old ideas to reject. This call to action is for us as an organization as well as for those around us to operate in solidarity with a commitment to educate ourselves and openness to change. Regardless of our name, survivors and victims will always find programs such as ours through word of mouth referrals, or in these modern times, a quick internet search. We are excited and ready for what this new positioning will mean for our organization and know we can count on each and every one of you to join us.

A future free from all forms of violence and abuse depends on us.

In Solidarity - Kellyann

PREVENTION, EDUCATION, AND AWARENESS ACTIVITIES

Fearless! offers free education in both English and Spanish on issues surrounding teen dating violence, violence prevention, human trafficking, and healthy relationships to community groups, schools, workplaces, law enforcement agencies, healthcare, government, and human service organizations. Trained educators design presentations or workshops according to the needs and characteristics of each group or audience.



2019 Winner
Greenlight
by Naya Vasquez,
Warwick High School



On **February 9, 2019**, we announced the winner of our 5th Annual **“Safe Love is...” Art Contest**. **30 students** from grades 6-12 across Orange County submitted artwork expressing their vision and voice in ending teen-dating violence.



On **March 21, 2019**, Fearless! hosted the 6th Annual **“Love Shouldn’t Hurt” Youth Summit** at Mount Saint Mary College in Newburgh. Over **90 student participants** from six schools came together to achieve the knowledge and skills needed to advocate for equality and healthy relationships, as well as the tools to combat gender violence in their home communities.



In **July and August**, Fearless! Youth Educators led the 8th Annual **Summer Youth Leadership Academy** for students ages 14-17.

With support from the **Orange County Youth Bureau** and the **Sullivan County Youth Bureau**, Fearless! offered three separate week-long academies in Newburgh, Port Jervis, and Monticello, with a total of **32 youth** participating. Youth exercised and enhanced their leadership skills while gaining knowledge and participating in conversations on teen dating violence, equality, safety, respect, healthy boundaries, consent, messages from the media, systems of privilege and oppression, bystander empowerment, effective communication, what makes a true leader, and how to make a difference in their own community. Youth were challenged to think outside the box, to challenge themselves, and to challenge others.



In **November**, our 2nd Annual **“I Can Make Change” Teen Essay Contest** was held with the theme, **“Exploring and Altering Perspectives.”** **Alex McDermott**, a Junior at NFA Main, won first place.



In **January of 2019**, with additional funding from the **Orange County Youth Bureau** and in partnership with the **Merakey Center for Hope** and **HONOR’s “A Friend’s House” Youth Shelter**, Fearless! launched an Anti-Human Trafficking program for youth. The Fearless! **Anti-Trafficking Project Coordinator** and **Anti-Trafficking Advocate** are trained to facilitate the **Love146 Not a #Number** educational program, an interactive, five-module curriculum designed

to teach youth how to protect themselves from human trafficking and exploitation through information, critical thinking and skill development. The curriculum is presented in a manner that inspires youth to make safe choices and utilize the healthy support systems in the community by not focusing on one particular aspect of the issue, but instead focusing on respect, empathy, individual strengths and the relationship between personal and societal pressures that create or increase vulnerability. Love146 is designed to impact youth regardless of where they are on the risk spectrum. It considers all youth inherently vulnerable but also bearers of great potential and resilience.

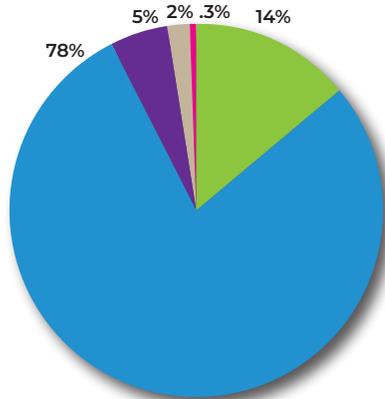
I Am Little Red is a short film used to inform youth around the impact of human trafficking. Follow up activities, and interactive discussion support the film being a introductory program to anti-trafficking awareness. The Fearless! **Anti-Trafficking Project Coordinator** and **Anti-Trafficking Advocate** have utilized the film and program in schools with students and educators and also for community events partnering with the **Junior League of Orange County** and **Merakey’s Center for Hope**.

On **April 30, 2019**, Fearless! along with **SUNY Orange Cultural Affairs** and the **Orange County Human Rights Commission** presented ***I Am Jane Doe: A Conference on Sex Trafficking*** at the SUNY Orange Newburgh campus. The day began with a screening of the documentary ***I Am Jane Doe***, which follows the journey of several sex trafficking victims and their mothers. Special guests **Nacole Svendgard** and her **daughter**, whose family’s story is one of several told in the film, spoke about their experiences since the film’s release and the progress they’ve made through their activist work against the systems perpetuating sex trafficking. Nacole and her daughter joined an afternoon panel discussion of local and state representatives who shared around the anti-trafficking work being done at local, state, and national levels. **Detective Trevor Lord** of the City of Newburgh PD, and Fearless! **RRRP Coordinator Joanna Janik**, led the final panel of the day: a case study of recent sex trafficking in Orange County.

2019 FINANCIALS

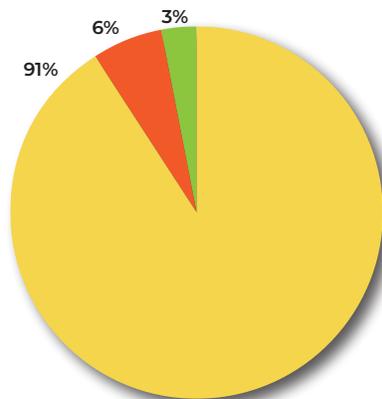
TOTAL AGENCY BUDGET \$3,115,412

Support and Revenue



- Program Revenue \$625,555
- Grants & Contracts \$3,391,103
- Donations \$201,592
- Special Events \$102,425
- Interest \$13,304

Expenses



- Program \$2,865,004
- Administrative & General \$188,812
- Fundraising \$96,823

91¢

of every dollar donated to Fearless! goes directly into programs and services to help survivors and to educate our community.

In 2017, Fearless! was awarded \$3.85 million dollars under the HHAP to build a new 20 bed facility for victims and their children. Oversight of the new project is being done by OTDA. In 2019, Fearless! was able to begin receiving funds from the contract and our 2019 financial report reflects this increased revenue. The cost of construction is capitalized and not included in expenses.

OUR SUPPORTERS

Fearless! comprehensive support services and outreach programs are sustained by the dedication of our volunteers, the solidarity of our community, and the vision of our funders and government leaders. All gifts, big and small, move our work forward. The following list represents gifts of \$50 or more received during 2019. Please contact us if you feel your name was inadvertently left out.



VOLUNTEERS AND INTERNSHIPS

In 2019, Fearless! Volunteers and Interns contributed a total of 2,150 hours of service.

VOLUNTEERS

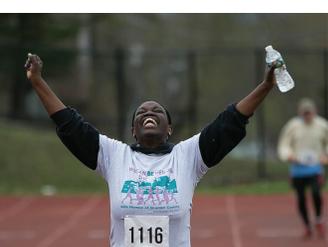
- Stephanie Berra
- Carrol Coleman
- Beverly Czumak
- Jessica Dolata
- Stacy Johnson
- Saishree "Kiki" Rao
- Brittany Raphael

INTERNS

- Alexa Bryden
- Victoria Catalano
- Hasion Gaston
- Kelsey Millan
- Troiasha Nyce
- Colleen O'Dowd
- Jackie Waters

GOVERNMENT

- NYS Department of Health
- NYS Division of Criminal Justice Services
- NYS Office for the Prevention of Domestic Violence
- NYS Office of Children and Family Services
- NYS Office of Temporary and Disability Assistance
- NYS Office of Victim Services
- NYS Assemblyperson Jonathan G. Jacobson
- NYS Senator Jennifer Metzger
- Orange County Department of Social Services
- Orange County District Attorney's Office
- Orange County Youth Bureau
- Police Chiefs' Association Of Orange County
- Sullivan County Department of Family Services
- Sullivan County Youth Bureau



FOUNDATIONS

1LT Louis Allen Scholarship & Community Foundation
 AmazonSmile Foundation
 America Online Giving Foundation
 Community Foundation of Orange & Sullivan
 Dyson Foundation
 M&T Charitable Foundation
 Michael & Erin Martucci Family Foundation
 National Network to End DV
 Sullivan County Chamber of Commerce Foundation
 Warwick Savings Foundation

COMMUNITY

1199 SEIU - NYS Political Action Fund
 Action Plus Project Management
 AFLAC
 AJW Architectural Products
 Alma Yoga
 Anchor Equipment Rentals
 Anew Dawn Hair Studio
 Apple2Orange Realty
 Armstead Mechanical, Inc.
 Ball Corp
 Be Bhakti, LLC
 Beacon Rising Women's Choir
 Bellvale Community
 Better Homes & Gardens - Rand Realty
 Billco
 The Blarney Station
 bruyn designed, LLC
 Calmoseptine, Inc.
 Catholic Charities of Orange, Sullivan, Ulster
 Catholic Daughters of the Americas
 Central Hudson
 Church of St. Stephen, Warwick
 Clear Key II, LLC
 Comb Salon Studio
 Crossfit Remade
 Crossroads Billing Services
 Crunch Fitness Middletown
 Crystal Run Healthcare
 Crystal Run Transformation Services
 Crystal Run Village, Inc.
 Curves Monroe & UFit
 EILEEN FISHER
 English Rose Day School
 Etched In Time Engraving, Inc.
 First Presbyterian Church Campbell Hall
 First Reformed Church of Walden
 Francis J. Feely Charitable Fund
 Girl Scout Troop 563, Monroe
 Girl Scout Troop 599, Chester
 Girls on the Run Hudson Valley
 Glojé Salon and Spa
 Golden Financial Services Debt Settlement
 Gold's Gym of Newburgh & Middletown
 Goshen United Methodist Church
 Granite Barbell

Greater Cornwall Chamber of Commerce
 Gurda & Brady, PLLC
 Hamptonburgh Seniors
 Harriet Earnest, CPA
 Highland Mills United Methodist Church
 Home Depot Montgomery Distribution Center
 Home Inspections - For a Cause
 Horizon Family Medical Group
 Hudson Valley Area Labor Federation
 Hudson Valley Credit Union
 Hudson Valley Ghostbusters
 Huron Consulting Group, Inc.
 IBM Employees
 Increase Your Visibility, LLC
 Independent Insurance Agents Association of Orange County
 Indigo Beauty Lounge
 Jacklyn Rose Skin Care, LLC
 Jacobowitz & Gubits, LLP
 J-Hop Foods Corp.
 J.O. Realty Group, Inc.
 Johnson Foley & Cirigliano, P.C.
 JP Packaging, LLC
 Katmarie Salon
 KVI Uniforms & Equipment
 Ladies Ancient Order of Hibernians, Inc., Division 5 OC Mary of the Gael
 Ladies Ancient Order of Hibernians, Inc. Division 6 Saint ITA
 Laerdal
 Larkin, Ingrassia & Tepermayster, LLP
 Law Offices of Albert P. Pacione, Jr., PLLC
 Learning Land Daycare
 Legal Services of the Hudson Valley
 Liberty Rotary Club
 Lions Club of Warwick, Inc.
 LoBiondo Law Offices
 M&T Bank
 Main Street Cutters
 Maltk Enterprises, LLC
 Meadow Hill Reformed Church
 Mediacom
 Middletown Chemists, Inc.
 Mid-Hudson Valley Federal Credit Union
 Monroe-Woodbury Rotary Club
 Montefiore St. Luke's Cornwall Hospital
 Monticello Fire Dept
 Moxie Söl Boutique & Studio
 Nea Naturals
 Newburgh City Court Employees
 Nugent & Haeussler, P.C.
 NYTW Beauty Bar
 O'Keefe & McCann, LLP
 Orange & Rockland
 Orange Bank & Trust Co.
 Orange County Government Employees
 Orange County Partnership
 Orange Regional Medical Center
 Otisville Lions Club
 Painters Tavern, LTD
 Pentagon Federal Credit Union
 Perfect Comfort, Inc.
 Production Resource Group
 Red Door Thrift Shop

COMMUNITY (CON'T)

Richard Lease Real Estate Services, LLC
 Robert Lenahan Architects, PC
 RWSP Realty, LLC
 Salon on the Hudson
 Shawangunk Correctional Facility
 Employees
 Sleep Inn, Middletown
 Smile Works Dental of the Hudson Valley
 Soho Salon Two
 St. James' Episcopal Church of Goshen
 St. John's Lutheran Church, Middletown
 St. Paul's Episcopal Church, Chester
 Strauss & Kallus, PLLC
 Studio C Hair Design
 Superior Home Care Services
 Tau Chapter Sigma Lambda Nu, Inc.
 The Abelson Company
 The Captain's Table
 The Storm King School Students
 Tightrope Interactive
 Town of Montgomery Police PBA
 Town of Newburgh Emergency Services
 Employees
 Town of Tuxedo
 Tuxedo Central High School Students
 Ulster Correctional Facility
 Ulster Savings Bank
 United Way of Dutchess-Orange Region
 Walden Savings Bank
 Wallkill Valley Federal Savings & Loan
 Walmart Community Grants
 Warwick Merchants Guild
 Warwick Valley Chamber of Commerce
 Warwick Valley Dental
 Warwick Valley Rotary Club
 West Point Association of Graduates
 West Point-Highland Falls Rotary
 Winona Lake Ladies Auxiliary
 Women's Bar Association of Orange
 & Sullivan
 WRS Health

INDIVIDUAL

Suzanne Acosta
 Manfred Altstadt
 Angela Amoia
 Lisa Amthor
 Susan Armistead
 Ellen Armstrong
 Powers
 Lisa Bachar
 Megan Bambino
 Dorotea Banek
 Chris Barclay
 Marie Barnett
 Laura Beck
 Barbara Benedict
 Leigh & Victoria
 Benton

Lauren Blackwood
 Kelly Bradley
 William Braine
 Susan Brewer
 Denise Bromm
 Eileen Bromm
 Joan Brooks
 Amanda Brown
 Rodger Brown
 Karen Burleson
 Lori Burns
 Martin Butcher
 Erin Caffrey
 Marie Cantu
 Kacey Capen
 Mark Capicotto

INDIVIDUAL (CON'T)

Deborah Cardenas
 Michael Carey
 Mary Lou Carolan
 Kirstyn Cerone
 Stephen Clair
 Keith Coincon
 Carrol Coleman
 Justine Conklin
 Kathryn Cook
 Talarico
 Linda Corbett
 John Courtsunis
 Geralyn Cronin
 Marion Cruver
 Charmaine
 Dahlenburg
 Lisa Daily
 Carmelita Darby
 Danielle DeBella
 Alyssa Delaney
 Sally DeSantis
 Rosemary Dicesare
 Salen Diep
 Joan DiGirolamo
 Megan Dill
 Ted Dobias
 Barbara Driscoll
 Griffin DuBois
 Peggy Elkins
 Ann Ellsworth
 Emily Evina-Ze
 Florence Evina-Ze
 Kathleen Falotico
 Nancy Farrelly
 Lauren Fee
 Jay Feinberg
 Liliana Fernandez
 John Ferris
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 Maryann Fitzgerald
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 Fogarty
 Steve Fogarty
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 Eric Frances
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 Joanna Gjini
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 Goggins
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 Amanda Greenblatt
 Janine Greer
 Robert Gregory
 Barry Grossarth
 Juella Guadalupe
 Jill Hall
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 Jeanette Haug
 Angela Helt
 Dr. Diane Hennessy
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 Heslop
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 Mandy Ives
 Stacy Jacobs
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 Bess Jankowski
 Barbara Johnson
 Linda Johnston
 Cecille Jones
 Syreeta Jones
 Jonathan Ketcham
 Linda Kimmel
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 Anne Miller
 Erin Mills
 Laurie Minuta
 Raymond Miskura
 Brian Moore
 Nancy Moore
 Micheline "Mickey"
 Morgano



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Jacqueline & Terry
Murray
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Stephen Nanni
Brent Napoleon
Phyllis Nardella
Sheila Nugent
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Liz O'Halloran
Yoko Ono Lennon
Max Ozkural
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