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24-Hour Hotline: 845-562-5340 **Business Office:** 845-562-5365 fearlesshv.org @fearlesshv () ()



Last year was full of uncertainty, sadness, and worry, but there were moments of extraordinary perseverance and resiliency. While we could not have predicted the circumstances before us, we found ways to continue our work and meet victims and survivors where they were at.

This past year created many unknowns around what hosting and facilitating programs would look like. Our education team worked tirelessly and seamlessly, pivoting from in-person presentations to an entirely virtual model. They are now blending these two models, creating a hybrid program that provides the capacity to meet youth and adult participants in virtual spaces when needed while also providing flexibility to host in-person programming when appropriate. This shift created increased comfort and skills in virtual platforms, which allowed new media to support community education programs, such as our monthly series, Ship or Snip! on Facebook and Instagram. Also, with this flexibility and planning, our youth educators successfully hosted our 2020 Annual Summer Youth Leadership Academy both virtually and in person, allowing for meaningful and lasting connections amongst youth participants.

We recognize that now more than ever, survivors need creative ways to speak with someone about their experience of abuse and explore safety. Early in 2020, we introduced confidential web-chat services to supplement our 24-Hour Hotline, a lifeline for victims who cannot safely make a phone call. These one-on-one chat sessions with an advocate can be conducted via instant messaging, audio calling, or video calling, Monday through Friday, 8:00 am - 8:00 pm, with our goal to expand this service in 2021.

Our four full-time licensed adult therapists and our child therapist provided victim-centered, trauma-informed counseling and advocacy to adults, families, and children by violence. Through the COVID-19 crisis, our counselors and advocates provided one-on-one counseling and support groups via HIPAA-compliant virtual sessions, telephone, and videoconferencing.

Court closures due to COVID-19 had a significant impact on victims and survivors. Fearless! advocates were successful in making quick pivots in their work with clients and the court system. Despite these unprecedented situations, our team continuously served clients in need of assistance, filed protective orders electronically, and attended court accompaniment through videoconferencing.

As widely reported by journalists globally and locally, the demand for services to assist victims and survivors of interpersonal violence increased during the pandemic. Calls to our Hotline in 2020 surpassed 2019 as advocates responded to more than 10,096 crisis hotline calls - and saw a significant increase in the need for emergency shelter, food, personal care items, legal support, emotional support, and other basic needs. Even with this increase in demand, many of our regular events and food and hygiene drives were reduced significantly or canceled altogether, resulting in a 61% decrease in fundraising connected to these special events.

At our emergency shelter, social distancing requirements had a significant impact on our ability to support the number of victims that needed our shelter services. Throughout 2020, our shelter was consistently at COVID-19 capacity, with individuals and families needing immediate safety.

COVID-19 halted the world as we knew it and not only survivors and victims but also our community. Despite these challenges, with the support from community members, volunteers, and staff, we continued to change and save lives and sustain our vital work within Orange and Sullivan Counties. No matter the obstacles we face, we are ready and prepared to tackle our mission of building an informed, just, and accountable society so all people can experience supportive and safe relationships free from abuse, exploitation, and oppression.

EDUCATION + PREVENTION

"Safe Love is..." Art Contest

On February 8, 2020, we announced the winner of our 6th Annual "Safe Love is..." Art Contest. 41 students from grades 6-12 across Orange County submitted artwork expressing their vision and voice in ending teen dating violence.



Q *Thank you to* 2 Alice's Coffee Lounge

in Newburgh for being incredible partners and showcasing our students' creative artwork every year.



Brenna Connolly Junior, Valley Central High School "Send the Right Message"

"Ship or Snip"

Our Education and Prevention Team designed and produced the video series, "Ship or Snip," to engage with our community members and youth in a fun and entertaining way. In 2020 they presented viewers with information about healthy and unhealthy relationships, then dissected the relationships depicted in the television shows we binge-watched during the pandemic, like Tiger King and The Kissing Booth 2. Together they determined if those relationships were healthy or unhealthy and decided - "do we Ship them or do we Snip them?" **More to come in 2021!**



FEARLESS! | two









Youth Educators led the 9th Annual Summer Youth Leadership Academy for students ages 14-17 in a virtual setting. With support from the **Orange County Youth Bureau**, Fearless! offered live workshops, small group discussions and activities twice a week and in-person office hours for more in-depth conversation and team building once per week.

Throughout SYLA, youth exercised and enhanced their leadership skills while gaining knowledge and participating in conversations on teen dating violence, equality, safety, respect, healthy boundaries, consent, messages from the media, systems of privilege and oppression, bystander empowerment, effective communication, what makes a true leader, and how to make a difference in their own community.

Youth were challenged to think outside the box, to challenge themselves, and to challenge others to:



FUNDRAISING EVENTS



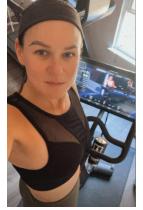


5K + 10K Run/Walk • 10mi + 20mi Bike Ride **October 10th - 18th, 2020**

\$7,828 RAISED









OC

Dr. Michele

English Rose Day School

Habitat or Humanity Free Humanity Ronworks, LLC Cantu Family Chiropractic

EMBRACE

Crystal Run Healthcare

Alexis

JACOBOWITZ AND GUBITS LLP

ster-Vega & Associates



Thank you, Christie Foster, for organizing our first Flow with Fearless! event. We also want to thank Alysa Diaz, Adina Kelman, and Erica Stanzione for donating their time and sharing their beautiful practices with everyone who attended. Namaste.

\$1,414 RAISED











three | FEARLESS





"Please remember to have fun now. Don't wait, the future is unknown."

Nava Fogelman passed away on December 11, 2020, surrounded by her family. Nava joined Fearless! in September 2018 as the Crime Victim Case Manager and worked out of the Orange County District Attorney's Office. Nava was an incredible colleague. She deeply cared about everyone she came in contact with and made it a priority to ensure that everyone felt special.

Funny and passionate, to all of us here, Nava was a Fearless! advocate in more ways than one. We miss her smile, laughter, and "Nava'isms". Nava wanted to know her time here changed lives. She wanted people to prioritize their wellness and go to regular check-ups. She also wished she had more time to change how the medical field approaches and supports women with cervical cancer.



A FEARLESS! shell

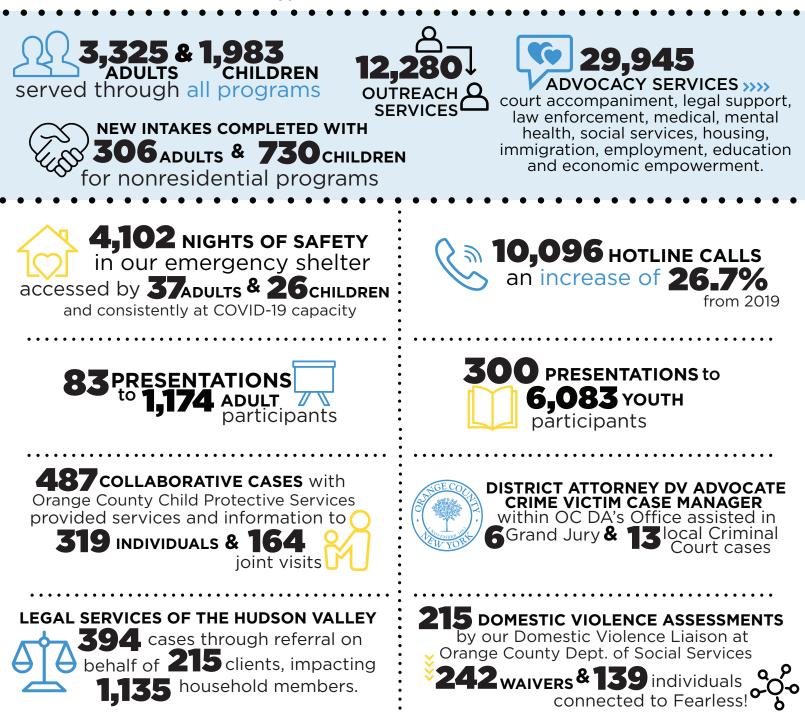
2020 COMMUNITY IMPACT AT-A-GLANCE

fearlesshv.org



24-Hour Hotline: 845-562-5340

Education, prevention, advocacy, and providing comprehensive services, including shelter, to victims and survivors of interpersonal violence, human trafficking and sexual violence, and other types of crime victimization.

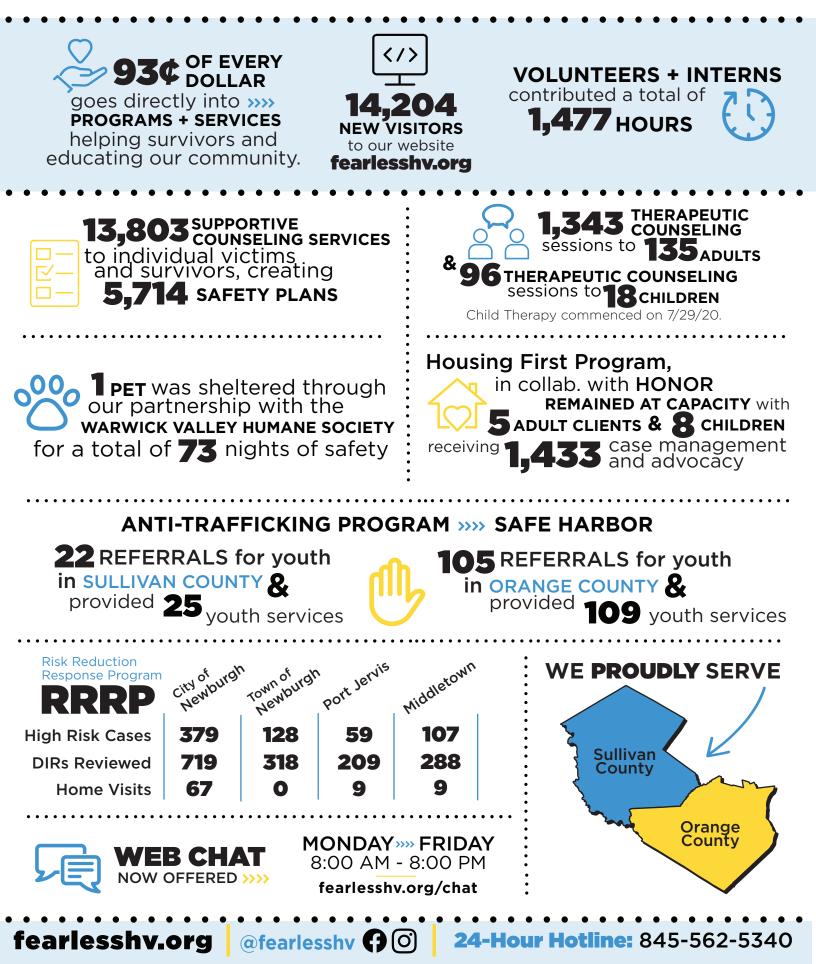


In March of 2020, the global pandemic forced Fearless! to immediately pivot most programs and services entirely virtual. As widely reported by journalists, the demand for services for victims and survivors increased throughout the pandemic. The strong, committed Fearless! team of dedicated staff and board of directors were steadfast throughout the year, working to ensure we were accessible and available 24/7 for all who turned to us for help. The pandemic changed what our services looked like and how our services were provided, and Fearless! worked to develop new and innovative ways to ensure victims and survivors, along with our school and community partners, could connect with our advocates and educators regardless of the challenges we faced.

@fearlesshv







2020 FINANCIALS

TOTAL AGENCY BUDGET \$5,766,205

SUPPORT & REVENUE: \$6,163,662

Program Revenue \$488,066
Grants & Contracts \$5,430,205
Donations \$195,622
Special Events \$39,669
Interest \$10,100

- 88.10% - Grants & Contracts

3.17% - Donations - 0.65% - Special Events 0.16% - Interest

7.9 2% - Program Revenue

EXPENSES: \$3,416,158

Program \$3,178,829 Administrative & General \$155,341 Fundraising \$81,987

93% - Programs

– 5% - Administration

2% - Fundraising

93¢ of every dollar donated to **FEARLESS** goes directly into programs and services to help survivors and to educate our community.

	24-Hour Hotline
G	Advocacy & Support
	Community Partnerships
শ্র	Court Accompaniment
$(\underline{)}$	Crisis Intervention
	Education & Training
\overrightarrow{O}	Emergency Shelter
8\$8	Information & Referrals
	Legal Services
\bigcirc	Prevention
- <u>ˈ</u>	Safety Planning
1-1	Support Groups
	Therapeutic Counseling
	Web Chat

In 2017, Fearless! was awarded \$3.85 million HHAP Grant to build a new 20 bed facility for victims and their children. In 2019, Fearless! began construction and our 2020 financial report reflects this increased revenue. The cost of construction is capitalized (\$2,471,108) and not included in expenses.

seven | FEARLESS!

OUR SUPPORTERS

FEARLESS comprehensive support services and outreach programs are sustained by the dedication of our volunteers, the solidarity of our community, and the vision of our funders and government leaders. All gifts, big and small, move our work forward. The following list represents gifts of \$50 or more received during 2020. Please contact us if you feel your name was inadvertently left out.

VOLUNTEERS

INTERNS

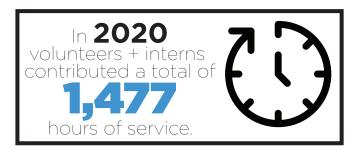
Amber Sheley Beverly Czumak Brittany Raphael Carrie Doscher Carrol Coleman Hannah Blustein Kiki (Saishree) Rao Michele Boyce Renée Cedeño Scott Gangemi Stephanie Berra Stephanie Diaz Adina Gutierrez Brynn Watkins Carly Sandstrom Hannah Blustein Hasion Gaston Jordan Vozeh Kaylee DeBenedectus Michelle Marte Stacy Marie Figueroa Troiasha Nyce Vanessa Romero Victoria Catalano

GOVERNMENT

NYS Department of Health NYS Division of Criminal Justice Services NYS Office for the Prevention of Domestic Violence NYS Office of Children and Family Services NYS Office of Temporary and Disability Assistance NYS Office of Victim Services NYS Senator Jennifer Metzger Orange County Department of Social Services Orange County District Attorney's Office Orange County Youth Bureau Sullivan County Department of Family Services Sullivan County Youth Bureau







FOUNDATIONS

1st Lt. Louis Allen Community Foundation AmazonSmile Foundation Community Foundation of Orange & Sullivan Diane Finkelstein Foundation Dyson Foundation Firespring Foundation M&T Charitable Foundation Mutual of America Foundation National Network to End DV Warwick Savings Foundation



COMMUNITY

ADP TotalSource Inc Alexis Diner AVON Calmoseptine, Inc Catholic Daughters of the Americas GW Chrome Salon LTD Crystal Run Transformation Services English Rose Day School Garnet Health Medical Center Greenwood Lake Middle School Highland Mills United Methodist Church **IBM** Employees Independent Insurance Agents Asso. OC Indigo Beauty Lounge Jacobowitz & Gubits, LLP Kiwanis Club of Middletown KO InVo I I C Ladies Ancient Order Of Hibernians Div 5 Liberty Rotary Club Lions Club of Warwick Mastercard Impact Fund Meadow Hill Reformed Church Mid-Hudson Federal Credit Union Montefiore St. Luke's Cornwall Hospital Nugent & Haeussler ONFHOPF Orange & Rockland Utility Orange County Gov Employees Orange County Ironworks LLC PCA

PKF O'Connor Davies LLP Red Door Thrift Shop Shawangunk Correctional Facility Sonata Group. Inc St. James Episcopal Church of Goshen Target Corporation Tau Chapter Sigma Lambda Nu, Inc TEG Federal Credit Union Ulster Correctional Facility Employees Ulster Savings Bank United Way of Rockland County United Way of Dutchess-Orange Region Walden Savings Bank Wallkill East Rotary Warwick Valley Rotary Club Woodbourne Correctional Facility









INDIVIDUALS

Abigail Doyle Agathe C. Pierre-Louis Alice Pandolfi Alicia D'Amico Allison Miyake Amber Gardner Amber Palecek Amy Santiago Amy Thorne Analise Reed Andrea Bacon Andrew Jones Anita Solow Ann Vigne Anna Gibbs Anne Harris Anthony Sanchez Aramis Pesante Arianna Pineiro Astrid Robles Astrid Vermeulen Austin Dubois Austin McLoughlin Barbara Conklin Barbara Driscoll **Benjamin Jones** Bess Jankowski Betty Cubero-Velez Brian Petti Cara Lang Carl DiGregorio Carrol Coleman Christie Foster Christine Berkner Christine Sadowski Love Christine & Brian Fitzgerald Christopher Holshek Clare Duffy Crystal Johnson Dana Ferine Daniel Stone David Goggins Dawn Rolando Debbie Gillies O'Malley Deborah Francis Debra Siew Desirae Rebis Devin Harris Diane Jarkiewicz-Thompson Donald Kostval Donna Spada











Donvil Collins Dr. Marie Cantu Eileen Buckley Elaine Keefer Elisa Piscitelli Elizabeth Cocco Elizabeth Rodrigues Ellen Verdibello Emily Dooley Florence Evina-Ze Gillian Hedden Hannah Maxwell Jackie & Terry Murray Jade Marshall Jamie Coleman Jane Hughes Janet Sutherland Janice Malley Jeanette Haug Jeanne Anderson Jeanne Clawson Jeanne Mahoney Jenna Frey Jill Vozza Jo Leigh Ruiz Joan Charkin Joan M. Miller JoAnn Parker Joanne Barringer John Angiolillo Joseph Kokolakis Josephine Adams Judith Richards Juella Guadalupe Julia Goings-Perrot Karen Klepper Kate Dabroski Kathleen Falotico Kathleen Foley Kathleen A. Hamilton Kelly Bigford Kenia Cruz Kevin Mulqueen Kim Leake Kimberly Terpening Kimberly Zambito Ksenia Krylova Laura Mack Laureen Fee Lauren Rowley Laurie Gliboff LaValle Larrier

Lawrence Lichtenstein Leah Mancini Leonora Liz Leslie Brown Linda Corbett Linda Kimmel Lisa Bachar Lisa Calapa Lisa Daily Lisa DeLuise Lisa Gubernick Lisa Tse Loretta Sallazzo Lori Hulle M. Jane Groves MacKenzie Bachar Madelyn Goldberg Mandy Ives Margie Pesante Marie Vega-Byrne Marissa Morales-Ali Mary Ann Mataraza Mary Ann Pagliaro Maura Moerbe Meera Wells Megan Bambino Megan Dabroski Megan Dill Megan Grullard Megan Howard Meghan Frost Melanie Paquin Melanie Richards Mengersen Lewis Mette Christiansen Michael Martucci Michele Dorry Micheline Morgano Molly Widman Nancy Farrelly Nicholas Roza Pam & Matt O'Dea Pariznaz Mokhtari Patricia Rothberg Patricia Sussmann Paul Campanella Pennie Yorke **Rainer Gehres** Raylene DiGregrorio Ravmond Miskura Rebecca Cannon Rebecca Szulewski

Rebekah Wilhelm Richard Klingman Robin James Romnee Haves Saishree "Kiki" Rao Samone Suluai Sandra Salguero Sarah Stopyra Sarita Green Shannon Wong Sharon Tillman Stacey Herasme Stacey Hillman Stephanie Molinelli Steven Manny Susan Brewer Susan Dabroski Susan Hamilton Susan LaSpina Susan Lennon Susan Maloney Susan Ann Walsh Sylviane Rough Tasmanika Rich Teresa Amelio Trisha Van Zetta Tyler Etzel Wanda Ramirez William Braine William Kostenblatt Yoko Ono Lennon Zoe Markwalter



FEARLESS! | ten









Wear **blue** to raise awareness of human trafficking.



January 11, 2020



February 2020 Teen Dating Violence Awareness Month



Wear **orange** to show solidarity with young people and to support healthy relationships!



February 10, 2020



April 2020 Sexual Assault Awareness Month

Sexual Assault Awareness Month





October 2020 Domestic Violence Awareness Month





Wear **purple** to raise awareness about domestic violence and show commitment to promoting healthy relationships.

October 20, 2020





OUR MISSION

The mission of **FEARLESS**! Hudson Valley, Inc. is to build an informed, just, and accountable society so all people can experience **supportive** and **safe** relationships free from abuse, exploitation, and oppression.

We do this by education, prevention, advocacy, and providing comprehensive services, including shelter, to victims and survivors of interpersonal violence, human trafficking and sexual violence, and other types of crime victimization.

OUR VISION

FEARLESS! envisions being the leading authority on interpersonal abuse and violence, collaborating with other agents of change in dismantling inter-sectional individual and systemic oppression.





Christine Fitzgerald, Chair Marie Vega-Byrne, Vice-Chair Anna Gibbs, Treasurer Melanie Richards, Secretary Megan Bambino Leslie Brown Marie Cantu Mandy Ives Crystal Johnson Kim Leake Liz O'Halloran Michelle Pfeffer Kelly Pressler

Kellyann Kostyal-Larrier Executive Director

SAVE THE DATE



fearlesshv.org/gala